

OUR COMMUNITY EXPECTATIONS *(please read)*

We strive every day to build character in our students, both on and off the stage and we seek to deliver the very best learning experience for all of our students and young performers. In order to provide such an environment we require certain expectations from our parents/guardians, students and ourselves.

Our students will:

- foster a sense of community by helping and supporting others
- try to do their best at all times by having an open mind to trying new things
- respect the individual rights and feelings of self and others
- respect our theatre space, costumes props, sets, and all SCP property
- pay attention and follow instructions given to them by staff and personnel - disruptive, distracting or problematic behavior can have a negative effect on the learning environment
- not use electronics during class, rehearsal, or performances - cell phones must remain off/stored away during these periods
- show up on time to rehearsals, classes and performances ready to get to work with all necessary props, costumes, notes or scripts
- NEVER LEAVE the theatre during a class, show or rehearsal unless excused by SCP personnel - ALL students must be released to a parent/legal guardian
- dress appropriately for all rehearsals and classes except where otherwise guided by the director or personnel for a show or for specific program activity
- abide by the following disciplinary actions for breaking any of the code of conduct rules - as an education center that teaches social-emotional learning skills our instructors use any instance of disobedience as opportunity to teach character development skills: that can be in the form of group mediation, one-on-one conversation with the director and/or conference with parent or legal guardian and implementation of a behavioral plan.
 - although, if the negative behavior continues after the above listed interventions and the student continues to be a disruption to the learning environment we will be forced to eject the student from the program without a refund.
 - Any student who believes that he or she has observed or has experienced prohibited behaviors should report these immediately to an instructor

The Family will:

- promptly submit tuition and complete, sign and return all relevant paperwork
- alert SCP immediately of any changes to our child's pickup/dropoff, demographic information or any changes that may affect the child's behavior
- maintain an open line of communication with SCP personnel
- make every effort to ensure that our child arrives to classes, rehearsals and performances on time as well as be picked-up on time at the end of class
- inform SCP personnel as soon as possible if our child is going to be absent
- ensure that our child is dressed appropriately according to the dress code and has any required equipment (water bottle, snack, lunch etc.) for the day

Sawubona Creativity Project will:

- create an atmosphere and environment that will encourage the highest artistic standards to be achieved and maintained
- maintain an open line of communication with parents/guardians
- highlight the importance of promoting and establishing a team spirit with its rights and responsibilities
- provide a firm foundation for creativity and fun that aligns with our mission
- hire and maintain a staff of talented and knowledgeable instructors and personnel that will provide a safe, supportive learning environment that allows students to be themselves and take creative risk
- ensure that all instructors have completed Pennsylvania background checks (FBI and criminal) and receive mandated reporter and child welfare training